



## **Customised Professional Labour Law Report**

**Report Generated On : 25th March, 2017**

Report Type: **Simple Report**

Company: **Company 102**

Location: **Bengaluru**

Simpliance Technologies Pvt. Ltd

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## Definitions

Best Practice	We believe in enabling proactive compliance. Hence ongoing tasks which do not have a definite recurring pattern, but need to be complied with at all times are suggested as <b>Best Practice</b> checks once every month/quarter/year based on the critical nature of the task.
High Risk	Any compliance which results in "Imprisonment" for non-compliance is termed as "High" risk compliance.
Medium Risk	Any compliance which results in monetary "fine of INR 5000/- and above" for non-compliance is termed as "Medium" risk compliance.
Low Risk	All other compliances with any other consequence for non-compliance are termed as "Low" risk compliance.

## Report Summary

Register	Rule	License	Display	Remittance	Return
26	42	8	15	3	13

Acts	Count
Employees Provident Fund And Miscellaneous Provisions Act, 1952	8
The Equal Remuneration Act, 1976	1
The Payment Of Bonus Act, 1965	6
The Sales Promotion Employees (Conditions Of Service) Act, 1976	7
The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986	7
Karnataka Shops And Commercial Establishments Act, 1961	21
Employees State Insurance Act,1948	10
Minimum Wages Act, 1948	11
Payment Of Gratuity Act,1972	5
Karnataka Industrial Establishments National Festival Holidays Act, 1963	4
The Payment Of Wages Act, 1936	8
The Maternity Benefit Act, 1961	7
The Employees Compensation Act, 1923	4
The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976	8

## List Of Compliances

**Act - Employees Provident Fund And Miscellaneous Provisions Act, 1952**

**Rule - Employees Provident Funds Scheme, 1952, Employees Deposit-Linked Insurance Scheme, 1976, Employees Pension Scheme , 1995**

<b>Compliance Title - Remittance Of PF Contribution</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-15	15th of every month	High		Remittance	No

<b>Compliance Title - Inclusion Of New Joiners To The Provident Fund Scheme</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-15	15th of every month	High		Return	No

<b>Compliance Title - Inspection Book</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-27	27th of the month	High		Register	Yes

<b>Compliance Title - Amendment Of PF Registration</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-27	27th of the month	High		Return	Yes

<b>Compliance Title - PF Declaration</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-28	28th of every month	High	FORM 11	Rule	No

<b>Compliance Title - Exclusion Of Employees Leaving Service</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-15	15th of every month	High		Return	No

<b>Compliance Title - PF Nomination</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-15	15th of every month	High	FORM 2 Nomination And Declaration Form	Rule	No

			For Unexempted-Exempted Establishments		
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Compliance Title - PF Registration					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-04	NA	High		License	No

**Act - The Equal Remuneration Act, 1976**

**Rule - The Equal Remuneration Rules, 1976**

Compliance Title - Equal Remuneration And Register To Be Maintained By The Employer					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	High	FORM D Register To Be Maintained By The Employer	Register	No

**Act - The Payment Of Bonus Act, 1965**

**Rule - The Payment Of Bonus Rules, 1975**

Compliance Title - Allocable Surplus Register					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	31st December	High	FORM A Computation Of The Allocable Surplus	Register	No

Compliance Title - Bonus Entitlement					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	31st December	High		Rule	No

Compliance Title - Register Showing Set-On And Set-Off Allocable Surplus					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	31st December	High	FORM B Set-On And Set-Off Of Allocable Surplus	Register	No

Compliance Title - Register Of Bonus					
Due Date	Recurrence	Risk	Form	Type	Best Practice

2017-12-31	Every Year	High	FORM C Bonus Paid To Employees	Register	No
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**Compliance Title - Annual Returns**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2018-02-01	Every Year	High	FORM D	Return	No

**Compliance Title - Time Limit For Payment Of Bonus**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	Every Year	High		Rule	No

**Act - The Sales Promotion Employees (Conditions Of Service) Act, 1976**

**Rule - The Sales Promotion Employees (Conditions Of Service) Rules, 1976**

**Compliance Title - Entitlement Of Leave And Conditions**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	Yearly	Low		Rule	Yes

**Compliance Title - Issue Of Appointment Letter**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	FORM A	Rule	Yes

**Compliance Title - Holidays And Weekly Off**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low		Rule	Yes

**Compliance Title - Register Of Employment**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM B	Register	No

**Compliance Title - Service Book For Employees**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM C	Register	No

<b>Compliance Title - Register Of Service Book</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every Month	Low	FORM D	Register	No

<b>Compliance Title - Register Of Leave</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every Month	Low	FORM E	Register	No

**Act - The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986**

**Rule - The Child Labour (Prohibition And Regulation) Karnataka Rules, 1998**

<b>Compliance Title - Prohibition Of Employment Of Children And Adolescent</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every month	High		Rule	Yes

<b>Compliance Title - Display Of Notice</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	High	Abstract Of The Child And Adolescent Labour (Prohibition And Regulation) Act 1986	Display	Yes

<b>Compliance Title - Hours And Period Of Work for Adolescents</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Quarter	High		Rule	Yes

<b>Compliance Title - Provision Of Weekly Holiday For Adolescents</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Quarter	High		Rule	Yes

<b>Compliance Title - Written Notice To The Inspector</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Quarter	High	Written Notice To The Inspector	Rule	Yes

<b>Compliance Title - Maintenance Of Register</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Quarter	High	FORM A	Register	No

<b>Compliance Title - Health And Safety Precautions</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-06-30	Every Year	High	FORM C	Rule	Yes

**Act - Karnataka Shops And Commercial Establishments Act, 1961**

**Rule - Karnataka Shops And Commercial Establishments Rules, 1963**

<b>Compliance Title - Display Of Name Board</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2018-01-10	Every Year	Medium		Display	Yes

<b>Compliance Title - Display Of Abstract</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	Low	Abstract Under Karnataka Shops And Commercial Establishment Rules, 1963 (English Version), Abstract Under Karnataka Shops And Commercial Establishment Rules, 1963 (Kannada Version)	Display	Yes

<b>Compliance Title - Display Of Registration Certificate</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	Low	FORM C Registration Certificate Of Establishments	Display	Yes

<b>Compliance Title - Leave Card For Employees</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every Month	Low	FORM H	Register	No

<b>Compliance Title - Visit Book To Be Maintained</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-17	Every Quarter	Low	Visit Book	Register	Yes

<b>Compliance Title - Wage Register</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every Month	Low	FORM T Combined Muster Roll And Wage Register	Register	No

<b>Compliance Title - Annual Returns</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2018-01-31	Every Year	Low	FORM U	Return	No

<b>Compliance Title - Working Hours</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-25	Every Quarter	Low		Rule	Yes

<b>Compliance Title - Over Time Payment</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-20	Every Month	Low		Rule	No

<b>Compliance Title - Weekly Holiday And Display of Notice</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	Low	FORM P Notice Of Holiday	Rule	Yes

<b>Compliance Title - Register Of Leave</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-31	Every Month	Low	FORM F Register Of Leave With Wages	Register	No

<b>Compliance Title - Employment Of Women In The Night Shifts</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>



2017-04-25	Every Quarter	Low	FORM R Request For Exemption For Employing Women In Night Shift, FORM S	Rule	No
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Compliance Title - Appointment Order In Form Q					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-30	Every Quarter	Low	FORM Q	Rule	Yes

Compliance Title - Interval Of Rest During Working Hours					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-07-31	Half Yearly	Low		Rule	Yes

Compliance Title - Safety And Welfare Of Employees					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-07-25	Half Yearly	Low		Rule	Yes

Compliance Title - Opening And Closing Hours					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-07-25	Half Yearly	Low		Rule	Yes

Compliance Title - Entitlement Of Leave With Wages And Sick Leave					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-30	Every Quarter	Low		Rule	Yes

Compliance Title - Payment Of Leave Balance During Termination					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-30	Every Quarter	Low		Rule	Yes

Compliance Title - Carry Forward Of Leave					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	Every Year	Low		Rule	Yes

Compliance Title - Registration Of Establishment					
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Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-26	NA	Low	FORM A	License	No

**Compliance Title - Renewal Of Registration**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-07-23	NA	Low	FORM A	License	No

**Act - Employees State Insurance Act,1948**

**Rule - The Employees State Insurance (Central) Rules, 1950, The Employees State Insurance (General) Regulations, 1950**

**Compliance Title - Registration And Change in Family Information**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-27	Every Quarter	High		Rule	Yes

**Compliance Title - ESIC Registration**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-26	NA	High		License	No

**Compliance Title - Accident Book**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-28	Every Month	High	FORM 11	Register	No

**Compliance Title - Accident Report**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-27	Every Month	High		Return	Yes

**Compliance Title - Reporting Of Death and Disposal Of Dead Body**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-18	Every Quarter	High		Rule	Yes

**Compliance Title - ESIC Contribution Challan**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-21	Every month	High		Remittance	No

Compliance Title - Register Of Employees					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Month	High	FORM 6 Register Of Employees	Register	No

Compliance Title - Inspection Book					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-12	Every Quarter	High		Register	Yes

Compliance Title - ESIC Declaration					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-30	Every Week	High		Rule	No

Compliance Title - ESIC Half Yearly Return					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-05-11	Half Yearly	High	CA Certificate	Return	No

**Act - Minimum Wages Act, 1948**

**Rule - Karnataka Minimum Wages Rules, 1958**

Compliance Title - Display Of Notice					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	FORM XIII	Display	Yes

Compliance Title - Payment Of Minimum Wages					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	High		Rule	No

Compliance Title - Register Of Wages					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM T	Register	No

Compliance Title - Register Of Overtime And Payment Of Overtime Wages					
Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM IV, FORM	Register	No

**Compliance Title - Register Of Fines And Register Of Deductions For Damages Or Loss**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM I, FORM II, FORM T	Register	No

**Compliance Title - Schedule Of Payment Of Wages**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low		Rule	No

**Compliance Title - Issue Of Payslips**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM VI	Rule	No

**Compliance Title - Muster Roll**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM T, FORM VII	Register	No

**Compliance Title - Inspection Book**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low		Register	Yes

**Compliance Title - Display Of Abstract**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	FORM X Abstract Under Minimum Wages Act (English Version), FORM X Abstract Under Minimum Wages Act (Kannada Version)	Display	Yes

**Compliance Title - Weekly Day Of Rest For Night Shift Employees**

Due Date	Recurrence	Risk	Form	Type	Best Practice
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2017-04-10	Every Quarter	Low		Rule	Yes
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**Act - Payment Of Gratuity Act,1972**

**Rule - The Karnataka Payment Of Gratuity Rules, 1973**

**Compliance Title - Notice Of Opening**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-26	NA	High	FORM A Notice Of Opening	Return	No

**Compliance Title - Display Of Notice**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	High	Gratuity Notice Display	Display	Yes

**Compliance Title - Display Of Abstract**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	High	FORM U Abstract Of The Payment Of Gratuity Act,1972 (English Version), FORM U Abstract Of The Payment Of Gratuity Act,1972 (Kannada Version)	Display	Yes

**Compliance Title - Payment Of Gratuity**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-15	Every Month	High	FORM I, FORM J, FORM K, FORM L	Rule	No

**Compliance Title - Nomination Form And Updation Of Nomination Form**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-15	Every Month	High	FORM F, FORM G	Rule	No

**Act - Karnataka Industrial Establishments National Festival Holidays Act, 1963**

**Rule - Karnataka Industrial Establishments (National And Festival) Holidays Rules, 1964****Compliance Title - Wages To Be Paid For Approved Holidays**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-20	Every Month	Low		Rule	Yes

**Compliance Title - Grant Of National And Festival Holidays**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	Every Year	Low	General And Restricted Holidays - Karnataka - 2016	Rule	No

**Compliance Title - Display Of Holiday List**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	Display Of Holiday List	Display	Yes

**Compliance Title - Notice To The Inspector**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-12-31	Every Year	Low	Letter To The Labour Inspector	Rule	No

**Act - The Payment Of Wages Act, 1936****Rule - The Karnataka Payment Of Wages Rules, 1963, The Karnataka Payment Of Wages (Nomination) Rules, 2009****Compliance Title - Rates of Wages To Be Displayed**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	FORM VI	Display	Yes

**Compliance Title - Display Of Abstract**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	FORM V Abstract Under The Payment Of Wages Act, 1936 (English Version), FORM V Abstract Under The Payment Of Wages Act, 1936	Display	Yes

(Kannada  
Version)

**Compliance Title - Display Of Notice**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-10	Every Quarter	Low	Notice To Be Displayed	Display	Yes

**Compliance Title - Payment Of Wages And Schedule**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Medium		Rule	No

**Compliance Title - Register Of Wages**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM T	Register	No

**Compliance Title - Register Of Fines, Deductions For Damages Or Loss And Advances**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	Low	FORM I, FORM T	Register	No

**Compliance Title - Annual Returns**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2018-01-31	Every Year	Low	FORM U	Return	No

**Compliance Title - Nomination Form**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-04-05	Every Month	Low	FORM I Nomination And Declaration Form	Rule	No

**Act - The Maternity Benefit Act, 1961**

**Rule - The Karnataka Maternity Benefit Rules, 1966**

**Compliance Title - Muster Roll Of Women Workers**

Due Date	Recurrence	Risk	Form	Type	Best Practice
2017-03-31	Every Month	High	FORM A	Register	No

<b>Compliance Title - Annual Returns</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2018-01-31	Every Year	High	FORM M, FORM L, FORM K, FORM U	Return	No

<b>Compliance Title - Maternity Benefit Leave</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-22	Every Quarter	High		Rule	Yes

<b>Compliance Title - Display Of Abstract</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	High	Form J Abstract Under The Maternity Benefit Act, 1961(English Version), Form K Abstract Under The Maternity Benefit Act, 1961(Kannada Version)	Display	Yes

<b>Compliance Title - Maternity Benefit Bonus</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-22	Every Month	High	FORM 'B', 'C', 'D', 'E', 'G', 'H'	Rule	No

<b>Compliance Title - Employment Of Women During And After Pregnancy</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-22	Every Quarter	High		Rule	Yes

<b>Compliance Title - Maternity Benefit For Miscarriage, MTP, Tubectomy Or Pregnancy Related Illness</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-22	Every Quarter	High		Rule	Yes

**Act - The Employees Compensation Act, 1923**

**Rule - The Workmen Compensation (Central) Rules, 1924 And (Karnataka) Rules, 1966**



<b>Compliance Title - Display Of Abstract</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	Medium	FORM 36 Abstract Under Karnataka Workmen's Compensation Rules, 1966	Display	Yes

<b>Compliance Title - Employers Liability For Compensation And Payment Of Compensation</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-20	Every Quarter	Medium	FORM A, FORM F, FORM D	Rule	Yes

<b>Compliance Title - Notice Book</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-07-10	Half Yearly	Medium	FORM 35	Register	Yes

<b>Compliance Title - Report Of Accidents</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-20	Every Quarter	Medium	FORM EE	Return	Yes

**Act - The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976**

**Rule - The Karnataka Tax On Professions, Trades, Callings And Employments Rules,1976**

<b>Compliance Title - PT Registration</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-26	NA	Low	FORM 1	License	No

<b>Compliance Title - Amendment Or Cancellation Of Registration Certificate</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-06-10	Every Year	Low		License	Yes

<b>Compliance Title - Certificate Of Enrolment</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-03-26	NA	Low	FORM 2	License	No

<b>Compliance Title - Amendment Or Cancellation Of Certificate Of Enrolment</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-06-10	Every Year	Low		License	Yes

<b>Compliance Title - Monthly PT Remittance And Filing Of Return</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-20	Every Month	Low	FORM 9-A, FORM 5-A	Return	No

<b>Compliance Title - Annual Returns</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Year	Low	FORM 5	Return	No

<b>Compliance Title - Display Certificate Of Registration And Certificate Of Enrolment</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-10	Every Quarter	Low		Display	Yes

<b>Compliance Title - Payment Of Enrolment Tax</b>					
<b>Due Date</b>	<b>Recurrence</b>	<b>Risk</b>	<b>Form</b>	<b>Type</b>	<b>Best Practice</b>
2017-04-30	Every Year	Low		Remittance	No

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